

MyPath Newsletter #1

April 2023

Dear readers,

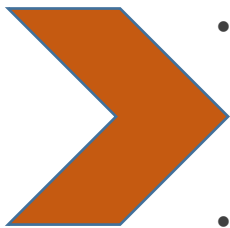
We are excited to share with you the latest updates on our project "Career Planning: Inclusion of Well and/or Higher Qualified Migrant/Minority Women into Labor Market".

The Project's
acronym is



The aim of MyPath is to create a comprehensive career planning program that is specifically designed to support migrant and minority women with education or professional qualifications to successfully integrate them into the labor market.

MyPath is co-funded by the European Union. The project started in November 2021 and will last 24 months, i.e. till October 2023.



- Are you a VET, SME/foundation/support community engaged in inclusion, integration and promotion of migrant and ethnic minority women into labor market? Are you a woman with migration and or ethnic minority background? **Visit MyPath official webpage:** <https://mypath-project.eu>. There you can find what we do, what we offer, how to realize that and why it matters.
- Contact us if you have any questions and/or offers.

Since the publication of the project Flyer (https://mypath-project.eu/wp-content/uploads/sites/3/2022/11/Last_Mypath.pdf), we have made significant progress towards achieving our goals. Here are some of the highlights of the activities:

1. Research and Analysis:

- We conducted an in-depth analysis of the current labour market trends and identified the specific challenges that migrant and minority women face in accessing employment opportunities.
- We also conducted a series of interviews and surveys to gain a better understanding of the needs and aspirations of our target group.

2. Transnational Partner Meetings

As a part of our co-work, our partners from Gewerkstatt, Germany; Mindshift, Portugal; BEST, Austria, and Bulgarian Fund for Women, Bulgaria, apart from monthly online meetings, have held so far two on-spot transnational meetings:

Kick-off Meeting

The meeting was organised by Gewerkstatt from 10.03.2022 – 11.03.2022 in Bochum, Germany, and set the official start of the project.



Within its frame, the partners covered the key points for the State of the Art, needs analysis, best practice collections and reports. The partners discussed the scope of the Training Kit, including competence scanning Tool, as well as the structure and format for Mentoring sessions and role model videos. The partners divided the tasks and agreed on the administrative issues.

2nd Transnational Partner Meeting

The meeting was organised by BEST from 07.09.2022 - 08.09.2022, in Vienna, Austria. The Partners reviewed the so-far achievements, completion and finalisation of the Training Kit, trainings and localisation of the course, as well as the details regarding the Mentoring sessions.



Program Development

Based on our research and analysis, we have developed a comprehensive career planning program that includes a range of services such as self-reflection, career counselling, job search support, networking opportunities, mentoring sessions and training programs. The program is tailored to the specific needs of migrant and minority women with education or professional qualifications.

1. Training Kit

Preparation of the Kit

We have prepared a training kit which aims to equip professional facilitators (trainers, social pedagogues; workers, VET providers, etc.) with practical, engaging, and personalized material and strategies which they can use for training the skilled women with migration and ethnic minority background, to increase their efficiency and productivity as well as enable them to fully exploit their potential.



The Kit consists of such aspects as:

1. Identified challenges faced by migrant/ethnic minority women and Practical solutions, best practices.
2. A tool for competence scanning including expectations sheet, observations checklist and guideline.
3. A guideline for the trainer to determine the training blocks needed based on the competence scan.

4. Training blocks which include activities and exercises for skills development models for developing career- and job-related skills and competences of the target group based on their qualifications.

Pilot Testing

From 09.01.2023 - 13.02.2023 in Bochum, Germany, we conducted a pilot test of our Training Kit. The feedback we received was overwhelmingly positive, and we have made some adjustments to the program based on their feedback.



Localisation

We have been conducting local workshops and seminars among our professionals to expand the usage and practice of the Training Kit.

2. Mentoring Sessions

Currently, we are realising mentoring sessions with migrant and ethnic minority women. Our mentors are professional women with migration background who have a deep understanding of the labour market and the challenges faced by migrant and minority women.



They provide participants with personalized guidance and support as they navigate the challenges of integrating into the labour market. The mentors work with participants to identify their strengths, interests, and goals, and help them develop a personalized career plan that is tailored to their individual needs.

What is Next?

We are preparing for our 3rd transnational face-to-face partner meeting in Portugal at the end of April, 2023, to discuss the process of local seminars/workshops as well as mentoring sessions.

As we move forward, we remain committed to our goal of supporting the integration of migrant and minority women with higher education or professional qualifications into the labour market. We will continue to refine our program and work closely with our partners to ensure its success.

Thank you for your support, and we look forward to sharing more updates with you soon.

More in our official webpage: <https://mypath-project.eu/>.